

Equal Opportunity Employment Policy

Meneghello recognises that Equal Employment Opportunity (EEO) is a matter of employment obligation, social justice and legal responsibility.

Meneghello is an equal opportunity employer and will provide equality in employment for all people employed or seeking employment. Every person will be given a fair and equitable chance to compete for appointment, promotion or transfer, and to pursue their career as effectively as others.

Any decisions in all aspects of these areas will be based on real business needs without regard to non-relevant criteria or distinctions, and will ensure that all decisions relating to employment issues are based on merit.

Consistent with this, Meneghello will not condone and regards as unfair, any form of unlawful discrimination. Unlawful discrimination under federal, state and territory laws covers discrimination on the grounds of a range of personal characteristics and personal beliefs which are called "attributes".

Employees who believe the principles of EEO have been violated should follow the Meneghello Grievance and Dispute Resolution Procedure.

If an employee has doubts about any aspect of this Policy, they must seek clarification from their manager or the Managing Director. This Policy shall be reviewed periodically and disciplinary action may be taken against any employee found to have breached its principals.



Signed:
Danny Meneghello
Managing Director

Date:10/10/2017



Signed:
Marty Helean
Chief Operating Officer

Date:10/10/2017

