

Environmental Policy

Meneghello aims to prevent or otherwise mitigate and remediate harmful effects of the company's operations on the environment. Excellence in environmental performance is essential to our business success. Compliance with all environmental laws and regulations is the foundation on which we build our environmental performance. Hence, our work is to be conducted in accordance with:

- International Organization for Standardization ISO 14001 Environmental Management.
- Applicable legal requirements and other requirements to which the organisation subscribes which relates to its environmental aspects.

A major priority is that during all work performed, we will continue to demonstrate our ongoing commitment to conducting our business in an environmentally sound manner through displaying continuous improvement and commitment to the prevention of pollution to the environment.

The core objectives of our Environmental Policy are:

- To minimise our carbon footprint on the environment through all areas of our business;
- Strive to continuously monitor and respond constructively to evolving community expectations to relation to environmental responsibility;
- To make the environment an integral part of every managerial and supervisory position;
- Ensure that our people have the knowledge, skills, and other resources necessary to meet our obligations and fulfil our commitment to environment care;
- Consultation with all workers and the principal contractors is imperative to ensure that the is considered in all planning and work activities;
- To involve our employees in the decision making processes through regular communication, consultation and training;
- To provide a continuous program of education and learning to ensure that our employees work in the safest possible manner;
- To ensure all potential opportunities for recycling are taken; and
- To ensure we prevent pollution to the environment wherever possible.

If an employee has doubts about any aspect of this Policy, they must seek clarification from their manager or the Managing Director. This Policy shall be reviewed periodically and disciplinary action may be taken against any employee found to have breached its principals.



Signed:
Danny Meneghello
Managing Director

Date:10/10/2017



Signed:
Marty Helean
Chief Operating Officer

Date:10/10/2017

